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The quality and environmental policies have been designed and laid down by the Management in cooperation with the executive personnel.

- The aim of our quality and environmental policies is to offer customers competitively priced, reliable and future-oriented products, whose production takes into account the conservation of natural resources.
- Quality must be planned. This begins with the conception and design of our products.
- Improvement in quality standards and protection of the environment is primarily the responsibility of our entire executive staff.
- In order to integrate every individual into the process of improving quality standards and protection of the environment, our company's executives must involve all employees in the preparation, implementation and evaluation of the relevant activities.
- The aim is not only to fulfil the relevant statutory requirements and regulations, but to achieve improvements beyond these minimum requirements.
- The improvement of quality standards and protection of the environment must be a continuous process, which must be launched systematically according to plan and then continually monitored. This includes regular monitoring of major environmental impact, avoidance or at least continuous reduction of environmental burdens, and consistent evaluation of new activities, products and processes in advance to assess their impact on the environment.
- Reducing costs is an ongoing task, but it must not be allowed to take place at the expense of quality standards and protection of the environment. On the contrary, measures to protect the environment in particular offer great opportunities to cut costs as well.

Quality and environmental targets

Quality and environmental targets are integral parts of our corporate goals set within the framework of operational and strategic planning. In the KPI management review, which is part of our business plan, the following has been derived from our corporate goals:

- specification of strategic objectives,
- specification of measurable target values,
- definition of target values and measurable variables.

Quality standards and environmental policy provide the framework for specifying and evaluating quality-and environment-related objectives and setting individual targets. Among other things, such targets are oriented on the actual situation with regard to protecting the environment, the statutory regulations, customers' demands and competition strategies.

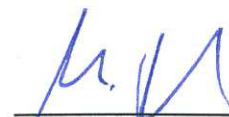
The Management (Managing Director and Authorised Representatives) is responsible for specification, examination / adjustment and pursuit of the targets.

The environmental programme consists of the measures necessary to achieve the environmental targets.

The quality and environmental target results are monitored within the framework of the annual evaluation of the management system by the Management.



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Mathias Pfeil